



A Resolution of the Board of Directors of the Johnson Water Improvement District to Adopt the UASD Code of Ethical Conduct as follows and to have the Employees and Elected Officials of the District to commit annually in writing to abide by this statement of ethical behavior.

Resolution # 2021-03

Code of Ethical Conduct

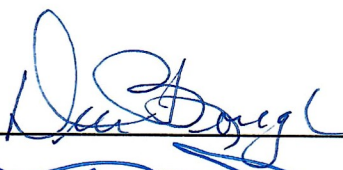
Members of the Association and Members of the Board of District Representatives and of Trustees pledge to uphold the Association's Code of Ethical Conduct as follows:

- To maintain high standards of personal and professional integrity, truthfulness, honesty, and fortitude in all public activities to inspire public confidence and trust in Districts as units of local government.
- To accept responsibility for and to generate and carefully nurture respect for the truth, for fair dealing with others, for sensitivity to rights and responsibilities of citizens, and for the good of all Districts as units of local government.
- To be responsible for performance and to never compromise honesty and integrity for advancement, honors or personal gain.
- To be discreet and respectful of proper authority and our elected or appointed leaders and to be sensitive to the expectations and values of the public we serve.
- To avoid any interest or activity which is, or appears to be in conflict with the conduct of official duties.
- To ensure that, in every instance, operations are conducted in accordance with applicable laws and regulations governing Districts.
- To use only legal and ethical means when seeking to influence legislation or regulations and to issue no false or misleading statements to legislators or to the public.
- To utilize every opportunity to improve public awareness and understanding of Districts and their role in providing essential public services.
- To refrain from the dissemination of any malicious information concerning individuals, other associations and organizations and their members, public entities or units of local government.

Adopted on: January 14, 2021

Updated: March 9, 2023

Daniel Crozier 

Dean Brough 

Drew Eschler 

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Paul Percival 

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Jim Smart

J. Smart

Karen Ashby

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